

(to be considered for
approval at March 1
Senate meeting)

SENATE MINUTES
UM-ST. LOUIS
February 8, 1994
3:00 p.m. 126 J. C. Penney

The meeting was called to order at 3:04 p.m. Minutes from the previous meeting (held January 18, 1994) were approved as submitted.

Report from the Chairperson -- Stephen Lehmkuhle

The Chair reported on activities at a meeting of the Board's Academic Affairs Committee which preceded the formal meeting of the Board of Curators on February 3-4. At this meeting Curator Cozad revisited the issues of admissions standards, managed enrollment, and "rightsizing," proposing that UM reconsider its designation as "selective" (admitting students with a combined percentile score on the ACT and class rank totaling at least 120) in favor of "highly selective" (admitting students with a combined percentile score and class rank of at least 140). He believes the "highly selective" designation would provide a better match between a student's abilities and the academic demands of UM. The Chair reported that the discussion quickly turned to the issue of the reliability of using standardized test scores and class rank to predict success in a student's first year. Curator Lichtenegger, an early proponent of the "highly selective" designation, argued that UM should admit any student who has successfully completed the high school core curriculum adopted by UM. The discussion also focused on the apparent philosophical contradiction of establishing "highly selective" admissions criteria at a land-grant institution which was created to provide accessibility. No action was taken on this issue, but the Chair said he expects it to surface again in the near future.

At the Board meeting President Russell announced the formation of the Institute for Instructional Development. The Institute's objectives are to stimulate intercampus faculty cooperation in the development of integrated interactive multi-media courses for use by students on- and off-campus, to evaluate the effectiveness of such courses, and to provide support for faculty innovation in the use of modern instructional technologies. The campuses may submit proposals for matching funds from the Institute's \$750,000 annual allocation. The Chair stressed the need to create a Senate committee on video and instructional technology to coordinate the activities of the Faculty on this campus and to assist in securing funding from the Institute.

The Board also discussed cooperation between UM and the State Board of Elementary and Secondary Education on the implementation of Senate Bill 380 (the "Outstanding Schools Act"), which provides funding and direction for the improvement of K-12 education in Missouri. The proposed merger of the Barnes College of Nursing with the UM-St. Louis School of Nursing was approved in principle. Also approved was a policy statement on the legal defense and protection of employees who work with hazardous chemicals and radioactive materials.

A presentation on assessment by Dr. Alexander Astin, an expert from UCLA, was favorably received by the Curators and set the stage for the individual campus plans coming to the Board later this spring. Dr. Astin doubts the existence of a single standardized test that will accomplish everything the Board is looking for in terms of advising, program evaluation, and public accountability. He maintained that the goal of an assessment plan should be to identify those environmental influences (e.g., curriculum, dormitory settings, student activities) that best facilitate incremental learning. Dr. Astin underscored the need to measure outcome performance against the student's characteristics on entering. Without comparison to a baseline, the Curators were told, outcome assessment provides little information on what the institution is doing well or poorly in cultivating the learning of its students.

The Chair reported that Curator McHugh, Board President this year, has asked each campus to prepare presentations on the research activities of its faculty. These presentations are to be offered when the Board meets at each respective campus location. Our presentations, the first to be scheduled, included information on work being done by faculty in the International Center for Tropical Ecology, the Center for Molecular Electronics, and in the departments of Chemistry and Criminology and Criminal Justice. The Chair commended the presenters for a job well done and well received.

On February 4 the Senate Executive Committee hosted a breakfast meeting for the Curators. The Chair reported that views were exchanged regarding the "2020 Report," a document which attempts to predict the future of UM over the course of the next quarter-century. The report was sponsored and endorsed by the Board and involved a number of community members.

Turning to other business, the Chair reported for the Committee on Physical Facilities and General Services that two bus shelters will be constructed in the near future. One will be located at the Alumni Circle. Those who have suggestions for the location of the second shelter were invited to contact the Committee's chairperson, Senator Cottone. For the Ad Hoc Committee on Research and Publication, the Chair reminded senators of the

March 1 deadline for submitting proposals for research awards. Application forms may be obtained from the Office of Research.

The Chair announced that Senator Ratcliff has been elected to chair the newly-created Ad Hoc Committee on Multiple-Level Participation in the Tenure and Promotion Process. The Committee has been requested to report at the April 5 Senate meeting.

In closing, the Chair reminded senators of President Russell's forthcoming visit to the campus to meet with faculty and staff.

Report from the Chancellor -- read by Donald Driemeier in Chancellor Touhill's absence

The Chancellor's report added to the Chair's summary of activities at the February Board meeting the information that fee increases were approved by the Curators. Effective with the 1994 summer session, resident fees will increase by 10.8 percent and non-resident fees will increase at the same or higher rates. UM undergraduates who live in Missouri will be paying \$101 per credit hour, an approximate increase of \$300 per year for full-time students. Deputy Driemeier noted that tuition at Washington University was recently raised by more than \$700 per year. A full-time student at Washington University pays over \$18,000 annually, while a full-time student at UM-St. Louis pays only about \$3,000. In addition to approving this increase in fees, the Curators instituted a \$150 per-credit-hour surcharge on nursing courses taken by students enrolled in the Barnes College of Nursing at UM-St. Louis. Deputy Driemeier pointed out that even with the surcharge, the cost to students will be less than what they would have paid through the former Barnes program.

Faculty members who presented information to the Curators on their research activities were identified and commended.

CBHE has been contacted about the hiring of a consultant to study the feasibility of establishing resident centers in St. Charles and Jefferson counties. There appears to be strong political interest in moving forward with both sites.

It was reported that students are enrolled for 93,000 credit hours this semester--somewhat less than our goal but not so far under as to require additional budget cuts. New student applications for fall 1994 are up from last year. Freshman applications show an increase of nearly 15 percent. Deputy Driemeier conveyed the Chancellor's appreciation to faculty and staff members whose special effort contributed to our success in this area.

The demand for financial assistance for students continues to grow. To date, the Student Financial Aid Office has processed

more than \$27 million in federal aid for 6,000 students. For all of last year, \$19 million in federal aid was processed for 4,800 students.

Students can again ride Bi-State buses and MetroLink free this semester, but they must display the proper sticker on their student identification card. Stickers are available through the Cashier's Office. After February 15, Bi-State will begin issuing tickets to those whose student identification card does not bear the validating sticker.

For University Relations, it was reported that the McDonnell Douglas Computer Laboratory was dedicated on January 27. Located in Benton Hall, the facility is designed to support our joint engineering program with Washington University.

A \$50,000 donation from the General American Life Insurance Company will be used to underwrite a new computer laboratory for the Management Information Systems area of the School of Business Administration.

The benefit concert held January 28 to raise funds for an endowed professorship in modern Greek studies was highly successful. The concert was sold out and the proceeds totaled more than \$8,000. To date, the campaign has netted approximately \$160,000.

The Alumni Alliance will sponsor its annual Legislative Day on February 22. Senators were invited to consider joining our alumni as they travel to Jefferson City to speak with legislators on behalf of the University. Those interested may contact Mr. Kenneth Meyer in University Relations.

Senators were reminded that President Russell will be on campus February 15 to meet with faculty and staff and that a reception at the Chancellor's Residence will follow the meeting.

At the close of the report, Senator Price asked if the Bi-State stickers would be valid throughout the summer. Deputy Driemeier said they are due to expire at the close of the winter semester. Further negotiations are planned, however, and it is hoped that the service can be continued and extended to others in the campus community.

Senator Harris inquired if there are any faculty or administrative groups studying the possibility of changing our admissions standards, in light of the Board's recent discussion. Deputy Driemeier said he knew of no study mechanism in place at this time. He suggested that the remarks made at the meeting of the Board's Academic Affairs Committee were a reflection of the sentiment of one curator. He noted that Curator Cozad gave our Chemistry Department high praise for its favorable image resulting from comments from an outside reviewer.

Report from the Faculty Council -- Mark Burkholder

(see attached)

At the close of the report, Senator Korr asked if the Presiding Officer had received a reply to his letter to the Chancellor concerning the inclusion of administrators on the UM Promotion and Tenure Advisory Committee. Senator Burkholder said he had not.

Graduate Dean Wartzok acknowledged that the Faculty Council's second resolution emanated from a decision he made recently on a dissertation. He requested that, for the record, the Senate minutes include the information that the matter was referred to the Graduate Council, where members voted 11-0 that the Dean's actions were in accordance with the Graduate Council's rules and regulations.

Report from the Staff Association -- Mushira Haddad

Ms. Haddad reported that the Staff Association will sponsor a variety show on April 8 (8:00 p.m. in the J. C. Penney Auditorium) to raise money for staff development. Auditions will be held on February 16 from 3-7:00 p.m. in the J. C. Penney Auditorium. Senators were invited to participate. Those interested may contact Ms. Amy Arnott (5272).

The Chair reported that the Intercampus Faculty Council's meeting which was scheduled earlier in the day had to be canceled and that the Student Government Association would have no report. Completing the business at hand, the meeting adjourned at 3:31 p.m.

Respectfully submitted,

Margaret W. Cohen

Margaret Cohen
Senate Secretary

Attachment: Report from the Faculty Council

(minutes written by
Ms. Joan M. Arban,
Senate Executive Assistant)

REPORT OF THE FACULTY COUNCIL TO THE SENATE

February 8, 1994

The Faculty Council met on January 20 and approved two resolutions to which I want to call to your attention. The first protests the inclusion of administrators on the System Tenure and Promotion Review Committee and asks the Chancellor to nominate only regular, full-time professors in the future.

The second resolution, directed to the President, Vice President for Academic Affairs, the Chancellor, and senior academic officers of the campus, spells out that administrative responsibilities do not include the evaluation of instructional content nor the approval of any academic work submitted in fulfillment of degrees and that faculty alone have the responsibility for evaluating the content of academic work. It concludes by informing all administrators that failure to recognize the faculty's responsibilities in the future will provoke a call for censure and or removal of the offending administrator by the Faculty Council. Both President Russell and Vice President Wallace have informed me of their support for the resolution.

I have appended copies of the two documents to this report and ask the Secretary to include them with the minutes.

Finally, Faculty Council's annual administrator evaluation is underway thanks to the efforts of Professor Herm Smith. If you have not yet completed the evaluation, please do so in the next couple of days and submit the evaluation to Professor Smith.

—MAB



UNIVERSITY OF MISSOURI-ST. LOUIS

College of Arts and Sciences

Department of History

8001 Natural Bridge Road
St. Louis, Missouri 63121-4499
Telephone: (314) 553-5681

January 25, 1994

Chancellor Blanche M. Touhill
401 Woods Hall
UM-St. Louis

Dear Chancellor Touhill:

As you know, the faculty believes that it has an important responsibility in the tenure and promotion process, both at the department level and in an advisory capacity at subsequent levels.

Consequently, Faculty Council is troubled that some members of the President's Promotion and Tenure Committee, including one from the UM-St. Louis campus, are not full-time faculty but rather hold administrative appointments. It requests that, when the President asks you for the names of nominees for the Committee, you send forward only those for regular, full-time professors without administrative appointment. It further requests that you make clear to your nominees that should any accept an administrative position during a term on the Committee, he or she would be expected to resign from the Committee.

The Faculty Council would be pleased to assist in the nomination process by providing you with a list of 8-10 professors it considers highly qualified to serve.

I look forward to hearing from you concerning this important matter.

Sincerely,

A handwritten signature in black ink that reads "Mark A. Burkholder".

Mark A. Burkholder
Presiding Officer
Faculty Council

cc: Dr. Steve Spaner



UNIVERSITY OF MISSOURI-ST. LOUIS

College of Arts and Sciences

Department of History

8001 Natural Bridge Road
St. Louis, Missouri 63121-4499
Telephone: (314) 553-5681

January 20, 1994

TO: President George A. Russell
Vice President Richard L. Wallace
Chancellor Blanche M. Touhill
Vice Chancellor Roosevelt Wright, Jr.
Dean Douglas Wartzok
Dean E. Terrence Jones
Dean Robert Nauss
Interim Dean Rick L. George
Dean William Darby
Dean Everette Nance
Dean Shirley A. Martin
Dean Jerry L. Christensen
Dean Frederick Fausz
Members of the Graduate Council, UM-St. Louis

FROM: Professor Mark A. Burkholder *Mark A. Burkholder*
Presiding Officer, Faculty Council

This afternoon the Faculty Council approved the attached resolution. Since the resolution's intention is to make the Council's position on faculty responsibility in evaluating academic work known to academic administrators, I am forwarding it to you at this time.

RESOLUTION OF THE FACULTY COUNCIL
UNIVERSITY OF MISSOURI-ST. LOUIS

The Faculty Council of the University of Missouri-St. Louis endorses the resolutions of the College of Arts and Sciences [December 9, 1993] and the School of Education [December 10, 1993] and hereby RESOLVES:

The responsibility of evaluating the content of the academic work submitted in the fulfillment of degree requirements is reserved unto the faculty alone. The responsibility of administrators at all levels is to facilitate instruction. Administrative responsibilities do not include the evaluation of instructional content nor the approval of any academic work submitted in fulfillment of degree requirements. Therefore, by this resolution, the Faculty Council informs all administrators that failure in the future to recognize this fact and to honor and protect the rights and responsibilities of the faculty in academic matters will provoke a call for censure and or removal of the offending administrator by the Faculty Council.

January 20, 1994

The first two sentences of the following resolution is the resolution passed by the School of Education. The resolution by the College of Arts and Sciences is virtually identical in prose and identical in intent.